

## **ENVIRONMENTAL POLICY**

Human activity can have harmful effects on ecological systems, climate and public health. Recognizing this, we are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our organization's impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

We will strive to identify and purchase environmentally preferable supplies and services for all our daily operational needs and for company events where economically feasible. Wherever possible we will strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation.

These efforts will extend to contractor and supplier relationships. We will encourage contractors and suppliers serving or otherwise acting on behalf of the organization to meet our standards of environmental performance.

Employee understanding and involvement are essential to the implementation of this environmental policy. All employees will receive a copy of this policy and be educated about our company's efforts to improve our environmental performance. Employees at all levels of the company will be involved in supporting our goals.

A healthy environment benefits everyone, and our commitment to environmental stewardship will be a long-term one. To this end, we shall

1. Prevent environmental aspect and impact through management of pollutions, wastes and conservation of natural resources.
2. Comply with all applicable environmental legal and other requirements.
3. Establish and review environmental objective and target for continual improvements.
4. Promote awareness amongst employees, suppliers and contractors through education, training and publicity program on environmental matters.
5. Minimize waste by evaluating operations and ensuring they are as efficient as possible.
6. Minimize toxic emissions through the selection and use of its vehicles and equipment and the source of its power requirement.
7. Actively promote recycling both internally and amongst its customers and suppliers.

8. Source and promote a product range to minimize the environmental impact of both production and distribution.
9. Meet or exceed all the environmental legislation that relates to the Company.
10. Use an accredited program to offset the greenhouse gas emissions generated by our activities.
11. accepts responsibility for the harmful effects its operations have on both the local and global environment and is committed to reducing them.
12. measure its impact on the environment and set targets for ongoing improvement.
13. We shall promote the "3Rs" in order to create a sustainable society based on the 3Rs: a society that pursues environmental protection as well as economic growth.



**Reduce:**

Reducing the amount of waste by increasing the efficiency of resource use and extending the useful life of products.

**Reuse:**

Using the "recyclable resources" from used items again, as products or parts, after giving them proper treatment. ("Recyclable resources" are the useful parts or components of waste, used products and by products.)

**Recycle:**

Using the "recyclable resources" as the raw materials to make new products.